



OUR SERVICES

Organizational Advancement

We propel organizations towards their anti-racist goals through organizational assessment, capacity building and strategic coaching.

As organizations' strategic priorities shift to creating equitable futures, there's an increasing need to build capabilities around co-design and anti-racist design. ChiByDesign supports your organization's growth and development as an anti-racist organization by assessing your current capacity, providing strategic leadership, and building the competencies that enable anti-racist design and co-design.

ORGANIZATIONAL ADVANCEMENT IN ACTION

Co-Design and Anti-Racism Readiness

Over the course of 6-12 masterclasses, ChiByDesign educates and equips partners in our signature radical co-design approach and anti-racist design methodology to support internal capabilities and drive social and system transformation. The masterclasses will include a mix of lectures and active learning application to conduct co-design workshops with communities.

PROJECT TIMELINE

6-12 months

OUR PROCESS

6-12 masterclasses

ORGANIZATIONAL ADVANCEMENT

Expected Outcomes

- 1** Insight into your organization's co-design and anti-racist design strengths and opportunities for growth.
- 2** Alignment of your organization's priorities for co-creating an anti-racist future with the communities you serve.
- 3** A team equipped with the co-design and anti-racist design principles and tools needed to guide their teams and inform community engagement.
- 4** A comprehensive report with research, organizational insight and analysis, and recommendations to move work forward.